

# Re-aligning Workforce In the Covid era

Learn More

New perspective

**90%** G20 business leaders in 2019 did not expect a global pandemic threat

**59%** Companies anticipated medium or large negative impact in March 2020

Rising to the Challenge



Pay-code  
Reconfigurations



Scheduling for  
Future



Attendance through  
Facial Recognition



Segmentation for  
Workforce Dignity


## Pay-code Reconfiguration

*Incentive pay for Retail store employees and Customer Care employees based on their worked hours. (Employees need to be paid 1.5 times to their regular hourly pay)*


*Pay additional hours to retail store/floor-line employees to meet shift guarantees, by enabling automation on timecards.*

### Tech Bets


 Smart Time-Cards

 Advanced Scheduling

 Activity configurations

 Flexi - Payrolls

 Integrated Tracking Environment

 Facial Recognition

# 4W-6W

Revamp  
implementation time

Schedule a session to know more