





### INTEGRATED TRANSFORMATION

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#### We Promised...

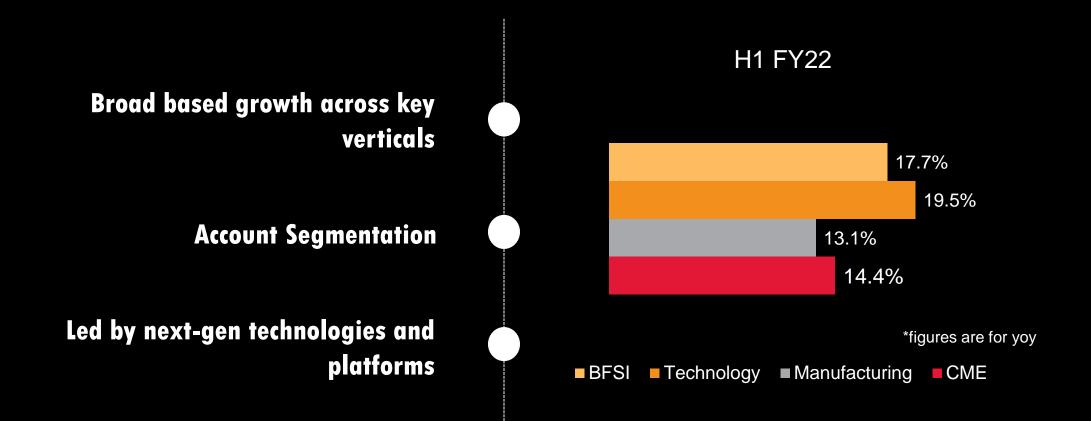


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#### **Sustainable Growth**

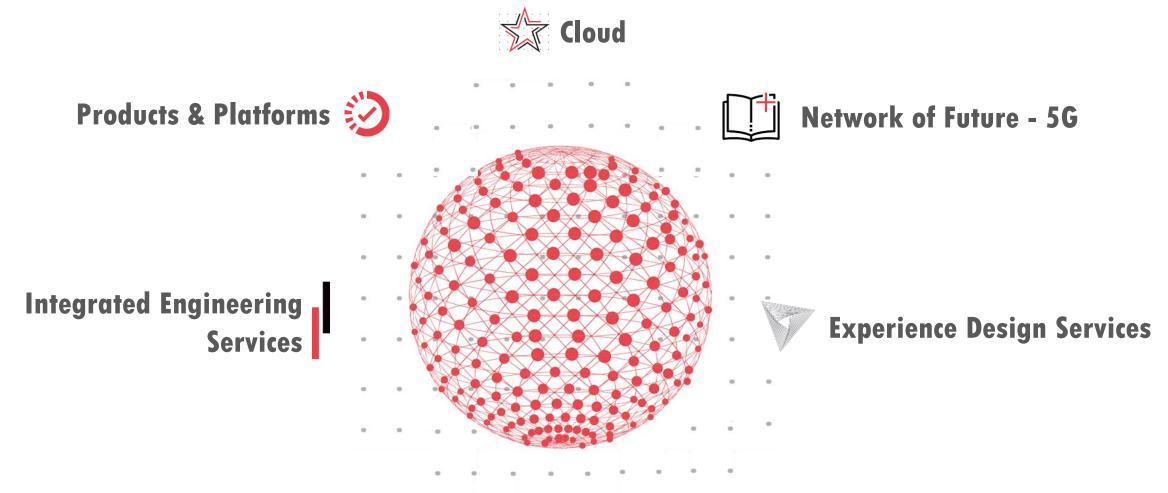
Top 4 Verticals contributing 85%+ revenues growing at double digits consistently







#### Harnessing greater than 50% of overall revenues

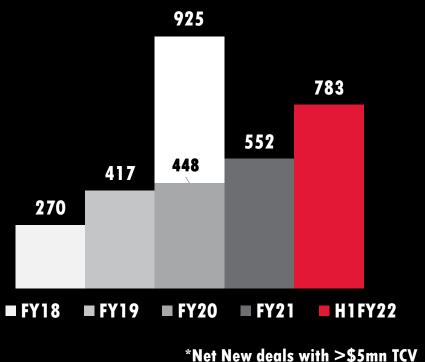




#### Over \$3 bn Net New Deals in last 12 months

Average Deal Wins have been consistently increasing each year

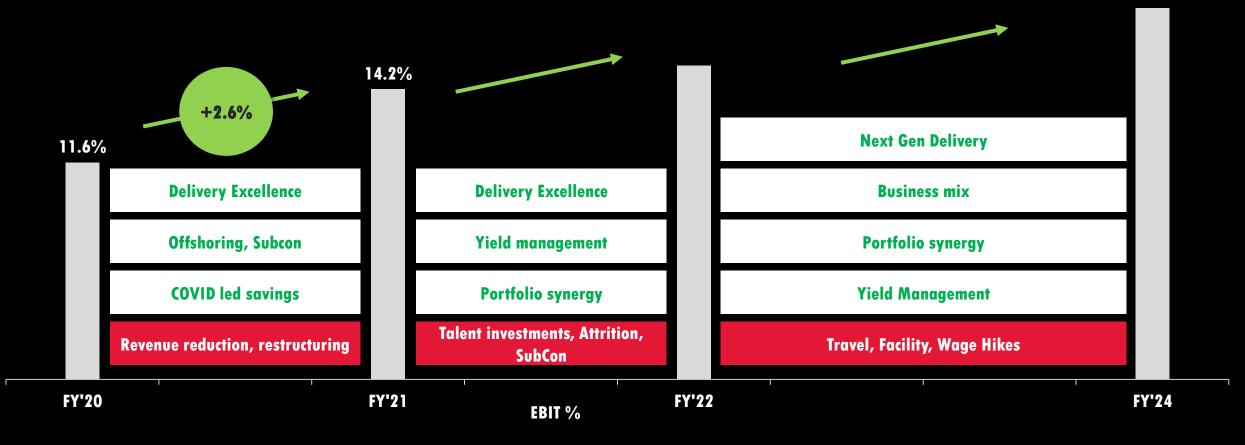








#### Margin Improvement Journey Continues...





## As demonstrated by positive movement across key operational metrics

Metric	<b>Performance</b>
Offshoring	>400bps improvement
Utilization	maintained at ~87%
Freshers	3x fresher intake

Note: (1) Period – Q3FY21 to Q2FY22



# Service delivery transformation at the core, enabling business outcomes<sup>1</sup>



Highly adaptable and composable platform that enables End-To-End IT Service delivery in a hyperautomated manner.

**Cloud Native** 

- Containers & Microservices
- -> Smart Planning
- Partner Eco System



--> Right Skilling



40-50% Cap Ex Reduction



**30%** Faster Time To Market



15-20% Op Ex Reduction



25-35% Increase in ARPE<sup>2</sup>



**15-20%** Time Savings & Enhanced End-Customer Experience

20-25% Lower Dev. Costs & New Revenue Channel Opportunities

Note:

(1) % Estimated benefits for Customers in full potential implementation(2) ARPE: Average Revenue Per Employee

# Leveraging digital capabilities to deliver success stories



 $\sim$  400 customers adopted GAiA/NAD



50+ alliance partners: Emerging and trending technologies



8K+ courses covering contemporary and digital technologies



**Digital ready workforce:** 80% associates certified on digital skills



# Improved Cash Conversion & Efficient Capital allocation

Capital return as per the current policy to distribute cumulative excess cash (defined as free cash flow less investments for acquisitions and internal initiatives) through a combination of dividends and buyback



- DSO reduced by 15 Days in 6 quarters
- Highest Dividend of Rs 45/share in FY21 Followed by Special Dividend of Rs 15/- in Q2'22

- Led to higher FCF generation, followed by higher payouts over the last 3.5 years
- Returned 64.1% of FCF Generated over 3.5 years cumulative

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# **Continued Consistency of Performance led by**



Sustainable Profitable Growth

Large Deals

**Multi-Pillar Penetration** 

**Deal Structuring** 



Operational Rigor

**Process Transformation** 

**Delivery Excellence** 

**Risk Management** 



Prudent Investments

**Investing for future** 

**Digital Competencies** 

**Portfolio Management** 



ESG

**Carbon Neutral** 

**Diversity & Inclusion** 

**Corporate Governance** 

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