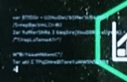


Driving a Sustainable Future with Tech Mahindra's ESG Offerings



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Abstract

This new economy offers boundless opportunities for innovation and revenue growth. Tech Mahindra's environmental, social, and governance (ESG) offerings bring together innovation and ESG responsibility by incorporating initiatives that focus on sustainability strategy, low-carbon transition, green buildings, energy-efficient operations, switching to renewable energy, water efficiency, and green mobility. We strive to take the lead in enabling the shift of the global economy towards a sustainable future. As an organization with a purpose, assisting clients to embed sustainability and ESG strategies through our service offerings while building long-term value in this agile world is of utmost importance. Our portfolio of ESG offerings is customized and scalable to help customers address their environmental needs and commitments through innovative solutions and technology.

Introduction

ESG refers to the environmental, social, and governance factors that are strongly interlinked with a company's long-term sustainability goals and therefore, perceived as a responsible corporate. Globally, it is becoming more important for all companies, governments, and non-governmental organizations.

Investors are increasingly urging companies to evaluate their sustainability practices based on ESG criteria. The government and its agencies are also implementing sustainability policies and regulations worldwide. The European Union (EU) is leading the way with its Corporate Sustainability Reporting Directive (CSRD) new obligations on an estimated 50,000 companies. In addition, there are proposed mandatory Green House gas (GHG) emission and climate-related disclosure regulations by The U.S.

Securities and Exchange Commission (SEC) and Singapore. New laws have also been enacted in Canada and Germany that require companies to report on emissions and targets for their supply chain. Similarly, many other laws and regulations worldwide are compelling companies to focus on their sustainability approach.

Companies across various sectors, be it BFSI, oil and gas, or real estate among many others, are facing regulatory compliances and are striving to integrate the same in their strategy and policy. Achieving sustainability goals is not just a challenge for listed companies but also for non-listed companies. Companies that voluntarily disclose their ESG data stay ahead of their competitors as it shows transparency in their culture. Stakeholders are demanding that companies go beyond mere compliance with legal requirements and instead create a positive impact on the environment and society.

As one of the global leaders, we at Tech Mahindra have extended our services to provide unmatched ESG offerings that encompass every phase of the sustainability journey. We have developed an end-to-end solution to suit individual organizations' requirements across all verticals and technologies, regardless of their industry focus need or maturity level.

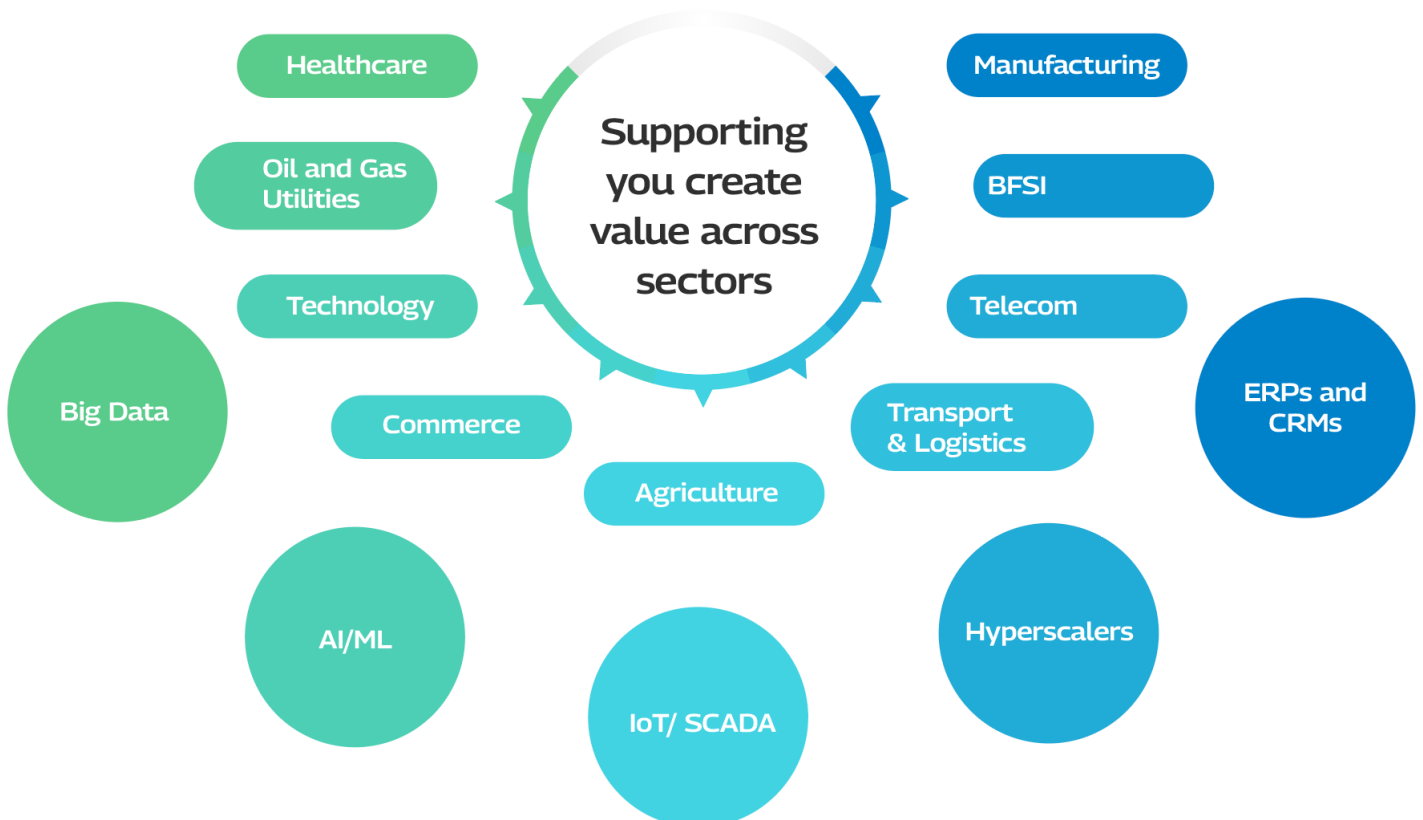


Our Solution

Tech Mahindra's solutions represent an end-to-end solution to help organizations implement more efficient processes, redefine their journey to sustainability, and accomplish sustainability goals.

E	S	G
<p>We help with solutions to reduce carbon emissions and maximize energy efficiency using smart data modeling and design consulting. We help our clients to take technological measures that significantly reduce the negative impact of companies' operations.</p>	<p>Organizations cannot be sustainable without protecting the safety, health, and welfare of their most vital resources: employees and workers. We help our clients to achieve their safety and welfare goals through a remote command center.</p>	<p>We provide tools and methodologies to embed sustainability data into decision-making and performance to help achieve sustainability goals. Our solutions for ESG reporting and regulatory standard alignment ensure transparency, compliance, and ethical business practices.</p>

Technologies we use and Sectors we serve



Service Offerings

1. Sustainability Consulting

Global Reporting and Disclosures	Carbon Accounting and Management	Strategy and Financing
<ul style="list-style-type: none"> • Materiality and baseline assessment • Integrated or sustainability reporting in alignment with global frameworks like GRI, CSRD, SASB, IFRS, SEC • External ratings and rankings advisory : DJSI, CDP etc. • Science based target initiatives (SBTi) alignment • Task force on climate-related financial disclosures (TCFD) • Business responsibility and sustainability reporting (BRSR) 	<ul style="list-style-type: none"> • Climate scenario modelling and stress testing • GHG accounting - Scope 1, 2 & 3 • SBTi and NetZero modelling • ISO 14064/65 Implementation • PAS 2060 preparation and certification • Carbon credit inventory 	<ul style="list-style-type: none"> • ESG strategy development and roadmap - CSRD, SEC, BRSR, taxonomy alignment • ESG due diligence • Internal carbon pricing • Sustainable finance reporting and framework • Portfolio analysis - PCAF • Policies and practices - support on ISO14001,50001,45001 • Sustainable IT assessment
Sustainable Supply Chain	Smart Communities & Cities	Compliance and Training
<ul style="list-style-type: none"> • Sustainable supply chain assessment framework and policy • Sustainable procurement strategy • Green logistics solution • Scope 3 data • Supplier capacity building strategy • Lifecycle assessment 	<ul style="list-style-type: none"> • The NetZero community model • Green building and green leasing • Environmental indicator monitoring and evaluation 	<ul style="list-style-type: none"> • ESG data strategy • Sustainability / ESG ambassador programs • Stakeholder awareness and training • Energy, water, and waste management audits

2. Technology in Sustainability

IPs and Technology Platforms	Energy and Resource Optimization	Sustainable IT - Green IT	Sustainable products and supply chain
<ul style="list-style-type: none"> • i.Sustain: End-to-end ESG reporting platform which facilitates measurement and monitoring of KPIs for standards-based reporting • i.Riskman: ESG risk assessment tool to facilitate determination of ESG risks. • i.Greenfinance: A platform to assist financial institutions in issuing green loans by conducting borrower's ESG assessment. • Scope 3 Intelligent Dashboard (Scope 3 ID) • Sustainable Investment Data Integrator & Visualizer (SIDIV) • Sustainable Supplier Risk Evaluation platform 	<ul style="list-style-type: none"> • Renewable asset management solutions • Waste to energy solution • Asset management for energy and water optimization • Circular economy solutions • Fleet decarbonization • Smart meters • Smart BMS for energy optimization • Green data center • Energy command center • Connected device/asset management. • EV2Grid 	<ul style="list-style-type: none"> • Green ICT Procurement • Green Data Center • Green Infrastructure • Green Software • Green ICT Disposal - Circular economy for IT 	<ul style="list-style-type: none"> • Sustainable packaging platform • Product traceability solutions • Materials traceability solution • Supplier sustainability assessment platform • Climate-risk sustainability for supply chain

3. ESG Talent Pool

Leverage Tech Mahindra's sustainability talent pool of certified associates to meet your long term, short term or ad-hoc sustainability skill set requirements.

Benefits

Integrating sustainability into business strategies offers numerous benefits, positioning organizations for a long-term sustainable success in a dynamic business environment.



Enhanced Reputation and Brand Values

Integrate ESG practices to improve company's reputation and attract customers, investors, and partners..



Improved Financial Performance

Implement ESG strategies and lead to better financial outcomes by reducing costs, minimizing risks, and identifying opportunities.



Access to Capital & Investor Confidence

Strong ESG practices attract more investment capital and increase investor confidence



Risk Mitigation and Resilience

Identify and mitigate various risks and ensure business resilience with the help of ESG strategies



Competitive Advantage and Long-term Viability

Become a leader in sustainability and get a competitive edge in the market which ensures long-term viability in evolving business landscape

The NXT.NOW™ Advantage

We offer end-to-end execution from consulting to measurements, controls, and implementation for the overall sustainability for client. Employing a sustainability platform approach, we focus on providing a holistic solution set for customers at all stages of their sustainability journey. Backed by a strong partner ecosystem to deliver niche services for nuanced industry specific sustainability use cases, Tech Mahindra is your preferred partner for meeting your sustainability goals.

Leadership in Global Rankings and Ratings

Tech Mahindra's proven ability with multiple global recognitions

Tech-led Sustainability

Leveraging technology to solve the most pressing sustainability problems for our clients to support tech led and data driven sustainability transformation



Deep Sectoral Understanding

Empaneled experts across respective sustainability areas and industry verticals

3 Layered Approach

Tech Mahindra's 3 layered approach where the journey starts with consulting, improvement projects, reporting integration to provide a holistic solution

Sustainability Consortium

End-to-end partnerships with companies possessing unique abilities in specific areas of sustainability to support clients from strategic to operational sustainability

TECH mahindra



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