



Sandeep Chandna

Chief Sustainability Officer

Sandeep Chandna is Chief Sustainability Officer at Tech Mahindra. With a profound track record in the technology industry and extensive knowledge in sustainability, Sandeep brings a wealth of expertise and experience to the organization. He plays a key role in offering strategic guidance by formulating and implementing comprehensive strategies, policies, and procedures to align Tech Mahindra's business operations with sustainability objectives.

Sandeep has been an integral part of Tech Mahindra, contributing significantly to the company's growth and success. By keeping sustainability at the forefront, he ensures that it is embedded in Tech Mahindra's culture as well as vision. Sandeep is also Chief Customer Officer of Tech Mahindra with a 360-degree view of our customers' requirements.

His deep understanding of the industry and unparalleled insights has been instrumental in driving innovation and delivering exceptional results.

Before joining Tech Mahindra, Sandeep amassed a rich portfolio of experiences at renowned organizations in multiple sectors marked by pivotal roles and impactful contributions.

Under his leadership, Tech Mahindra has achieved significant milestones such as being the only Indian company to receive HRH The Prince of Wales' Terra Carta Seal in 2021 along with top position in various sustainability disclosures and indices such as CDP, DJSI, EcoVadis, and more.

As a versatile, goal-driven and result oriented executive, he has a proven track record of over 25 years. His outstanding contributions have gained numerous awards and recognitions in sustainability. He has recently been acknowledged in the 'Top 100 CSOs 2023' by *Sustainability Magazine*, achieving the notable 14th position, in addition to being recognized as the 'BW Sustainability World Businessperson of the Year' at the Sustainable World Conclave 2023 as a testament to his commitment to excellence and innovation in sustainability.

Sandeep also actively engages in key industry forums like NASSCOM and UNGC to share insights, collaborate with peers, and shape the future of sustainability in technology.

Sandeep has a degree in Computer Engineering (B.E) and an MBA from Pune University. Additionally, he has completed the Mitsui GMA Program from Harvard Business School.