



## **Padma Parthasarathy**

SVP & Global Head, Consulting and Digital Services

Padma Parthasarathy heads the global consulting team at Tech Mahindra – a team engaged in business consulting, as well as technology and business process advisory & re-engineering services. One of her key focus areas is assisting clients with their digital transformation strategy.

She is also responsible for the growth of digital business at Tech Mahindra. She works with global clients on redefining their products and services, business models, and processes to take advantage of digital opportunities. She was earlier a leader and sponsor of Tech Mahindra's internal digital transformation program launched in 2016: a comprehensive change program that transformed everything in the company from front-end sales and solutions to the global workforce. This has led to Tech Mahindra being recognized as the top services company in the Forbes 100 list of global public firms that are impacting the digital economy.

In her earlier role at Tech Mahindra, Padma worked on developing new strategic lines of business in BFSI, especially in the wealth and superannuation space. In particular, she led the creation of a completely new platform-based outsourcing business servicing the Australian investment and retirement savings market.

Padma joined Tech Mahindra in 2006, as Vice-President, Strategic Markets & Initiatives, where her responsibilities included expansion to new geographies, as well as Mergers and Acquisitions. In 2009, Padma moved to the then newly acquired Satyam organization, to lead the post-acquisition program and the integration activities between Tech Mahindra and Mahindra Satyam. She planned and coordinated a range of programs to turn the company around and lay the base for future growth and integration. Padma worked with various cross-functional implementation teams to rapidly deploy a series of initiatives across marketing, HR, finance, sales, legal and operations, to successfully carry out this role.

She joined Tech Mahindra from financial services consulting firm Capco, where she was Country Manager in India, responsible for Capco's offshore services to global clients such as AXA, Deutsche Bank, Morgan Stanley, ING, as well as consulting services for clients in the region.

An alumna of the Indian Institute of Management, Ahmedabad, Padma has had roles in technology, sales, key account management, and strategic initiatives, and has handled multiple P&L management responsibilities during a career spanning more than 30 years.

She is on the strategic advisory board of MaDeIT Innovation Foundation, the design-driven technology business incubator promoted by the Indian Institute of Technology, Design, and Manufacturing, Kancheepuram.

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