



CP Gurnani

Managing Director and Chief Executive Officer

CP Gurnani (popularly known as 'CP' within his peer group), is a lifelong entrepreneur, who has committed his career to bringing products and services to customers to help them build their digital future through innovation and technology transformation.

He is the Managing Director and Chief Executive Officer of Tech Mahindra and the Chairman of Mahindra Holidays & Resorts India Limited (MHRIL). In a career spanning 40+ years, CP has held several leading positions with Hewlett Packard Ltd., Perot Systems (India) Ltd., and HCL Corporation Ltd. His exhaustive comprehension of company operations, business acumen, proficiency of global markets, strategic cerebration, and experience leading bold transformations, helped him to rise to the occasion numerous times. He was the force behind one of the biggest turnarounds of Indian Corporate History - the acquisition and merger of Satyam.

CP partakes in several organizations with a focus on economic, technology, and market trends, including the World Economic Forum. He is the Chairman of the CII National Committee on IT & ITeS. CP has also served as a Chairman of NASSCOM for the year 2016-2017. He has also been part of the Indian Prime Minister's CEO delegations to multiple countries.

He strongly believes in fostering opportunities for young adults through education, skill-building, mentoring, and hands-on learning. He has been instrumental in setting up three tech institutions for higher education. He has been an outspoken advocate for learning at every stage of one's career. One of his many noticeable achievements has been an ambitious, company-wide initiative of retraining employees to ensure they have the skills and knowledge to remain competitive and survive the age of digital disruption.

CP leads the company in advancing its Environmental, Social, and Governance (ESG), including expanding and accelerating efforts towards sustainable technology, and enterprise diversity, equity, inclusion, and equality. On a path to a low-carbon future, CP has set bold goals to be carbon neutral by 2030 and to reach net zero by 2035 to ensure a healthier planet for the people and communities that TechM serves. The progress of TechM has been recognized by several prominent organizations, including the Dow Jones Sustainability Indices, for eight consecutive years.

He is also dedicated to giving back to community and often prods people to invest their time towards the betterment of humanity and society. He is on the Board of Tech Mahindra Foundation, that helps underprivileged children. He serves in various capacities with the Mohan Foundation, Feeding Hands, and The Rotary Club at multiple locations. He is also the co-founder of 'Titliyan' with his wife Anita, an NGO that spearheads spreading quality education and developing the life and social skills of underprivileged children.

A chemical engineering graduate from the National Institute of Technology, Rourkela, he is a distinguished and active alumnus of the institute. CP has also been felicitated with an honorary Doctorate by four different Universities. He is on the Board of Mahindra & Mahindra Limited, a promoter of Tech Mahindra Limited. His passion for education resonated in the various honorary positions he holds. He is on the board of Mahindra Educational Institutions (MEI) & a member of the Board of Management of Mahindra University, a private university promoted by MEI to educate future citizens for a better world. He is also the Chairman of IIM Nagpur and the Founding Trustee of Plaksha University.

The SKOCH Group and the CEO's Association for Inclusive India (CAII) has conferred CP with the 'CEO's Choice Lifetime Achievement Award' 2021 – the nation's highest independent civilian honour. He has also been featured in a Harvard Case Study on 'Tech Mahindra and the Acquisition of Satyam Computers.'

He is the recipient of many prestigious awards including:

- People-Focused CEO of the Year' award at The Economic Times Human Capital Awards 2023
- Outstanding Citizens Award' by Sindhi Chamber of Commerce
- CEO of the Year' award at the Raymond CEO Forum India Awards 2022
- Most Inspiring Business Leader of Asia' at The Economic Times Asian Business Leaders Conclave 2022
- Business Icon of India' by Zee Business in 2022
- CEO's Choice 'Lifetime Achievement Award' by SKOCH Group and CAII in 2021
- Icon of India' recognition by VARINDIA in 2021
- Influential Leader of New India' by CNN News 18 in 2021
- Inspiring CEO' at The Economic Times CEO Conclave 2021
- Leader of the Year' in IT at CEO Today Magazine Middle East Awards 2021
- Technology Icon of India' recognition by VARINDIA Brandbook 2020
- Business Today 'Best CEO' Awards (IT & ITES category) 2019
- Corporate Leader of the Year' Award - 14th (I-ACE) Awards 2018.
- Gold Winner in the 'CEO of the Year' for his organization's wide reskilling initiative
- Asia One Global Indian of the Year - Technology' in 2016
- Listed among the top 100 global CEOs as part of The Wall Street Journal CEO Council 2016

CP is highly active on social media platforms like twitter and LinkedIn and you can connect and follow him on the same –

- Twitter handle - [@C_P_Gurnani](https://twitter.com/C_P_Gurnani)
- LinkedIn profile - <https://www.linkedin.com/in/cpgurnani/>