

Date: January 20, 2016

To

The Manager
Listing Department
Bombay Stock Exchange Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001

The Manager
Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor, Plot No: C/1
G Block, Bandra - Kurla Complex
Bandra (E), Mumbai – 51

FAX NO. : 022 2272 2037/39/41/61
Scrip Code : 532755

FAX NO. : 022 26598237/38
NSE Symbol : TECHM

Dear Sir

Sub: Statement of Shareholding Pattern.

Ref.: Regulation 31 of SEBI (Listing Obligations and Disclosure Requirements)
Regulations, 2015.

Pursuant to Regulation 31 of SEBI (Listing Obligations and Disclosure Requirements)
Regulations, 2015, please find enclosed the statement of Shareholding Pattern as on
December 31, 2015.

Kindly acknowledge the receipt.

Thanking you

Yours faithfully
For Tech Mahindra Limited

G. Jayaraman
Company Secretary

Encl.: As above.



Shareholding Pattern under Regulation 31 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

- 1 Name of Listed Entity: Tech Mahindra Limited
- 2 Scrip Code/Name of Scrip/Class of Security: 532755
- 3 Share Holding Pattern Filed under: Reg-34(4)(a)/Reg. 31(1)(b)/Reg.34(4)(e)-

Quarter Ended : 31.12.2015

4 Declaration

Sr.No.	Particulars	Promoter & Promoter Group	Public	Non Promoter Non Public
		Yes/No	Yes/No	Yes/No
1	Whether the Listed Entity has issued any partly paid up shares?	No	No	No
2	Whether the Listed Entity has issued any Convertible Securities or Warrants?	No	No	No
3	Whether the Listed Entity has any shares against which depository receipts are issued?	No	No	No
4	Whether the Listed Entity has any shares in locked-in?	No	No	No
5	Whether any shares held by promoters are pledge or otherwise encumbered?	No	NA	NA
6	Whether the Listed Entity has issued any Differential Voting Rights?	No	No	No



Table I Summary Statement

Category	Category of shareholder	Nos. of shareholders	No. of fully paid up equity shares held	No. of Partly paid-up equity shares held	No. of shares underlying Depository Receipts	Total nos. shares held	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities.			No. of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) As a % of (A+B+C2)	Number of Locked in shares	Number of Shares pledged or otherwise encumbered	Number of equity shares held in dematerialized form
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII) = (IV)+(V)+(VI)	(VIII)	(IX)	(X)	(XI)	(XII)	(XIII)	(XIV)		
								No of Voting Rights	Total as a % of Total Voting Rights						
								Class eg: X	Class eg: Y	Total	(a)	(b)	(a)	(b)	
(A)	Promoter & Promoter Group	4	352693512	0	0	352693512	36.48	352693512	0	352693512	0	0	0	0	352693512
(B)	Public	527027	613378036	0	0	613378036	63.44	613378036	0	613378036	0	0	0	0	610895014
(C)	Non Promoter- Non Public	0	0	0	0	0	0	0	0	0	0	0	0	0	0
(C1)	Shares underlying DRs	0	0	0	0	0	0	0	0	0	0	0	0	0	0
(C2)	Shares held by Employee Trusts	2	771356	0	0	771356	0.08	771356	0	771356	0	0	0	0	771356
	Total	527033	966842904	0	0	966842904	100.00	966842904	0	966842904	100.00	0	0	0	964359882



Table II Promoter Share holding

Category and name of shareholder	PAN	Nos. of shareholders	No. of fully paid up equity shares held	No. of Partly paid-up equity shares held	No. of shares underlying Depository Receipts	Total nos. shares held (VII) = (IV)+(V)+(VI)	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2)	Number of Voting Rights held in each class of securities				No. of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) As a % of (A+B+C2)	Number of Locked in shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)				(x)	(xi)	(xii)		(xiii)		(xiv)
								No of Voting Rights						As a % of total Shares held		As a % of total Shares held		
								Class eg: X	Class eg: Y	Total	Total as a % of Total Voting Rights			(a)	(b)	(a)	(b)	
1 Indian																		
a Individuals/Hindu undivided Family			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
b Central Government/ State Government(s)			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
c Financial Institutions/ Banks			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d Any Other (specify)			3	352450608	0	0	36.45	352450608	0	352450608	36.45	0	0	0	0	0	0	352450608
1. Mahindra & Mahindra Limited	AAACM3025E		1	256248704	0	0	26.50	256248704	0	256248704	26.50	0	0	0	0	0	0	256248704
2. Mahindra Holdings Ltd	AAFCM3584K		1	201904	0	0	0.02	201904	0	201904	0.02	0	0	0	0	0	0	201904
3. TML Benefit Trust (Through Mr. Uhas Narayan Yargop, Trustee) The trust settled by Tech Mahindra Ltd (TML) to hold shares in Trust for the benefit of TML	AACTT1740L		1	960000000	0	0	9.93	960000000	0	960000000	9.93	0	0	0	0	0	0	960000000
Sub-Total (A)(1)			3	352450608	0	0	36.45	352450608	0	352450608	36.45	0	0	0	0	0	0	352450608
2 Foreign																		
a Individuals (Non-Resident Individuals/ Foreign Individuals)			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
b Government			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
c Institutions			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d Foreign Portfolio Investor			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
e Any Other (specify)			1	242904	0	0	0.03	242904	0	242904	0.03	0	0	0	0	0	0	242904
1. Mahindra-Bt Investment Company (Mauritius) Limited	AAGCM1991H		1	242904	0	0	0.03	242904	0	242904	0.03	0	0	0	0	0	0	242904
Sub-Total (A)(2)			1	242904	0	0	0.03	242904	0	242904	0.03	0	0	0	0	0	0	242904
Total Shareholding of Promoter and Promoter Group			4	352693512	0	0	36.48	352693512	0	352693512	36.48	0	0	0	0	0	0	352693512
(A) = (A)(1)+(A)(2)																		



Table II A Unclaimed details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.		
No. of shareholders	No of Shares held	
NA	NA	



Table III Public Shareholding

Category and name of shareholder	PAN	Nos. of shareholders	No. of fully paid up equity shares held	No. of Partly paid-up equity shares held	No. of shares underlying Depository Receipts	Total nos. (VI)+(V)+(VII)	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2)	Number of Voting Rights held in each class of securities			No. of Shares Underlying Outstanding convertible securities (including Warrants)		Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) As a % of (A+B+C2)	Number of Locked in shares		Number of Shares pledged or otherwise encumbered	Number of equity shares held in dematerialized form
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII) = (VI)+(V)+(VII)	(VIII)	(IX)			(X)	(XI)	(XII)	(XIII)		(XIV)	(XV)
								No of Voting Rights			Total as a % of Total Voting Rights	No.		As a % of total Shares held		No.	
								Class eg: X	Class eg: Y	Total		(a)	(b)	(a)	(b)	(a)	(b)
1 Institutions																	
a Mutual Funds/		236	58688521	0	0	58688521	6.07	58688521	0	58688521	6.07	0	0	0	0	0	586885233
b Venture Capital Funds		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
c Alternate Investment Funds		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d Foreign Venture Capital Investors		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
e Foreign Portfolio Investors		209	104783609	0	0	104783609	10.84	104783609	0	104783609	10.84	0	0	0	0	0	104783609
National Westminster Bank Plc As Depository Of First State Asia Pacific Leaders Fund A Sub Fund Of First State Investments Icv	AAACF8104H		14446233	0	0	14446233	1.49	14446233	0	14446233	1.49	0	0	0	0	0	14446233
f Financial Institutions/ Banks																	
g Insurance Companies		45	4000410	0	0	4000410	0.41	4000410	0	4000410	0.41	0	0	0	0	0	4000410
Life Insurance Corporation Of India	AAACL0582H	66	53664506	0	0	53664506	5.55	53664506	0	53664506	5.55	0	0	0	0	0	53664506
Life Insurance Corporation Of India P & Gs Fund	AAACL0582H		15041578	0	0	15041578	1.56	15041578	0	15041578	1.56	0	0	0	0	0	15041578
			12763672	0	0	12763672	1.32	12763672	0	12763672	1.32	0	0	0	0	0	12763672
h Provident Funds/ Pension Funds		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0



Category and name of shareholder	PAN	Nos. of shareholders	No. of fully paid up equity shares held	No. of Partly paid-up equity shares held	No. of shares underlying Depository Receipts	Total nos. shares held (V)+(VI)+(VII)	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2)	Number of Voting Rights held in each class of securities				No. of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) As a % of (A+B+C2)	Number of Locked in shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII) = (V)+(VI)+(VII)	(VIII)	(IX)				(X)	(XI)	(XII)		(XIII)		(XIV)
								No of Voting Rights						As a % of total Shares held		As a % of total Shares held		
								Class eg: X	Class eg: Y	Total	Total as a % of Total Voting Rights			No.	(a)	No.	(b)	
1																		
Any Other (specify)		347	249927901	0	0	249927901	25.85	249927901	0	249927901	25.85	0	0	0	0	0	0	249914421
Foreign Bank		2	10256	0	0	10256	0	10256	0	10256	0	0	0	0	0	0	0	10256
Foreign Institutional Investors		344	249916001	0	0	249916001	25.85	249916001	0	249916001	25.85	0	0	0	0	0	0	249904165
Europacific Growth Fund	AAAAE0997R		59217961	0	0	59217961	6.12	59217961	0	59217961	6.12	0	0	0	0	0	0	59217961
Government Pension Fund Global	AACCN1454E		13014404	0	0	13014404	1.35	13014404	0	13014404	1.35	0	0	0	0	0	0	13014404
New World Fund Inc	AABCN3163H		11300936	0	0	11300936	1.17	11300936	0	11300936	1.17	0	0	0	0	0	0	11300936
UTI		1	1644	0	0	1644	0	1644	0	1644	0	0	0	0	0	0	0	0
Sub-Total (B)(1)		903	471064947	0	0	471064947	48.72	471064947	0	471064947	48.72	0	0	0	0	0	0	471048179
Central Government/ State Government(s)/ President of India		5	2115812	0	0	2115812	0.22	2115812	0	2115812	0.22	0	0	0	0	0	0	2115812
Sub-Total (B)(2)		5	2115812	0	0	2115812	0.22	2115812	0	2115812	0.22	0	0	0	0	0	0	2115812
3																		
Non-institutions																		
a																		
i. Individual shareholders holding nominal share capital up to Rs. 2 lakhs.		503675	86624093	0	0	86624093	8.96	86624093	0	86624093	8.96	0	0	0	0	0	0	84932339
ii. Individual shareholders holding nominal share capital in excess of Rs. 2 lakhs.		123	19506279	0	0	19506279	2.02	19506279	0	19506279	2.02	0	0	0	0	0	0	19459223
b. NBFCs registered with RBI		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
c. Employee Trusts		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d. Overseas Depositories (holding DRs)		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
(balancing figure)																		



Category and name of shareholder	PAN	Nos. of shareholders	No. of fully paid up equity shares held	No. of Partly paid-up equity shares held	No. of shares underlying Depository Receipts	Total nos. shares held (VII) = (V)+(VI)	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2)	Number of Voting Rights held in each class of securities			No. of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) As a % of (A+B+C2)	Number of Locked in shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII) = (V)+(VI)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)		(XIV)
								No of Voting Rights					As a % of total Shares held		As a % of total Shares held		
								Class eg: X	Class eg: Y	Total	Total as a % of Total Voting Rights		No.	(a)	No.	(b)	
e Any Other (specify)		22321	34066905	0	0	34066905	3.52	34066905	0	34066905	3.52	0	0	0	0	0	33339461
Trusts		49	2624428	0	0	2624428	0.27	2624428	0	2624428	0.27	0	0	0	0	0	2624428
Foreign Nationals		12	272932	0	0	272932	0.03	272932	0	272932	0.03	0	0	0	0	0	192032
Hindu Undivided Family		8370	2332410	0	0	2332410	0.24	2332410	0	2332410	0.24	0	0	0	0	0	2332410
Non Resident Indians (Non Repat)		2653	2300602	0	0	2300602	0.24	2300602	0	2300602	0.24	0	0	0	0	0	2300602
Non Resident Indians (Repatriation)		7552	7000166	0	0	7000166	0.72	7000166	0	7000166	0.72	0	0	0	0	0	6396454
Overseas Bodies Corporate		2	2348	0	0	2348	0	2348	0	2348	0	0	0	0	0	0	2348
Clearing Member		606	1129402	0	0	1129402	0.12	1129402	0	1129402	0.12	0	0	0	0	0	1129402
Other Bodies Corporate		3077	18404617	0	0	18404617	1.9	18404617	0	18404617	1.9	0	0	0	0	0	18361785
Sub-Total (B)(3)		526119	140197277	0	0	140197277	14.5	140197277	0	140197277	14.5	0	0	0	0	0	137731023
Total Public Shareholding (B)= (B)(1)+(B)(2)+(B)(3)		527027	613378036	0	0	613378036	63.44	613378036	0	613378036	63.44	0	0	0	0	0	610895014



Table IIIA-Persons in Concert

Details of the shareholders acting as persons in Concert including their Shareholding:			
Name of shareholder	Name of PAC	No. of shares	Holding %
NA	NA	NA	NA



Table IIIB-Unclaimed Details

shareholders, outstanding shares held in demat/unclaimed suspense account, voting		
No. of shareholders		No. of Shares
	492	334820



Table IV - NP-NP Shareholding

Category and name of shareholder	PAN	Nos. of shareholders	No. of fully paid up equity shares held	No. of Partly paid-up equity shares held	No. of shares underlying Depository Receipts	Total nos. shares held (VII) = (IV)+(V)+(VI)	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2)	Number of Voting Rights held in each class of securities		No. of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) As a % of (A+B+C2)	Number of Locked in shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form		
								(IX)	Total as a % of Total Voting Rights			(X)	(XI)	(XII)	(XIII)		(XIV)	
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)			(X)	(XI)	(XII)	(XIII)	(XIV)				
								No of Voting Rights	Total as a % of Total Voting Rights			(a)	(b)	(a)	(b)			
								Class eg: X	Class eg: y			(a)	(b)	(a)	(b)			
1 Custodian/DR Holder			0	0	0	0	0	0	0	0	0	0	0	0	0	0		
2 Employee Benefit Trust (under SEBI (Share based Employee Benefit) Regulations, 2014)			2	771356	0	771356	0.08	771356	0	771356	0	0	0	0	0	771356		
Total Non-Promoter- Non Public Shareholding (C)= (C)(1)+(C)(2)			2	771356	0	771356	0.08	771356	0	771356	0	0	0	0	0	771356		

